

## Suggested Measures: Employment Results – Government Hiring

### Outcome #1: Quality employment opportunities

No.	Measure	Purpose
1.A	Number of people hired by agency, compared to total government employment and total employment	Determine the importance of the jobs to the local economy
1.B	Percent of people hired who are paid at or above the county average wage	Determine if the jobs provide better economic opportunities than already exists in the community
1.C	Percent of hires who are seasonal, temporary, and/or permanent workers	Determine the durability of the jobs
1.D	Percent of people hired locally	Determine how many people are hired from local community
1.E	Percent of people hired from HUB Zones	Determine how many people coming from economically distressed communities
1.F	Percent of women hired	Determine if hiring traditionally under represented people
1.G	Percent of minorities hired compared to percent of minorities in local population	Determine if hiring traditionally under represented people